

Slavery and Human Trafficking Statement

20th March 2025

Status: Released
Author: Head of Legal & Compliance
Classification: External

	External Document	Doc Ref.	n/a
		Version	1
	SLAVERY AND HUMAN TRAFFICKING STATEMENT	Issue Date	20.03.2025
		Status	Released

1 Introduction

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced or compulsory labour, and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Compound Semiconductor Applications Catapult Limited (registered company number: 10255214) (**CSA Catapult**) has an annual turnover of less than £36 million and is therefore not required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015. However, CSA Catapult have decided to make this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to identify risks and tackle modern slavery and human trafficking in our business and in our supply chains. This statement applies to CSA Catapult and to its group companies, CSA Catapult Services Limited (11944394) and Newco JV Co Ltd (16264931).

2 CSA Catapult organisation and supply chain

CSA Catapult is a not-for-profit organisation based in Newport, South Wales and operating across the UK. CSA Catapult was established by Innovate UK to support and accelerate the commercialisation of new technologies, and to drive economic growth, in the UK compound semiconductor applications industry. To achieve this CSA Catapult works with various third parties within our supply chains, including research and development organisations, universities, public bodies and private companies.

3 CSA Catapult approach to the prevention of modern slavery

CSA Catapult has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all its business dealings and relationships. CSA Catapult implements and enforces effective systems and controls to ensure modern slavery is not taking place anywhere in its business or supply chain. These measures include:

1. implementing and maintaining a Modern Slavery Policy which is easily accessible by all CSA Catapult staff;
2. implementing and maintaining a Whistleblowing Policy to ensure our business acts ethically in protecting whistle blowers;
3. providing annual modern slavery and whistleblowing training to all CSA Catapult staff and directors to ensure a proper level of understanding of the risks of modern slavery and human trafficking in our business and supply chains;
4. conducting due diligence on all potential suppliers as part of CSA Catapult's supplier selection and on-boarding procedure, and on existing suppliers at regular intervals; and
5. incorporating specific provisions into CSA Catapult's contractual arrangements with third party suppliers which require those suppliers, and any other entities in their supply chains, to: (a) comply with all applicable anti-slavery and human trafficking laws, regulations and codes; and (b) not engage in any activity, practice or conduct which would constitute an offence under sections 1, 2 or 4, of the Modern Slavery Act 2015 if such activity, practice or conduct were carried out in the UK.

CSA Catapult expects all of its agents, contractors, suppliers, consultants, third-party representatives and other business partners to apply similarly high standards to ensure modern slavery is not taking place within their businesses or supply chains.

4 Approval

This slavery and human trafficking statement is made in connection with section 54(1) of the Modern Slavery Act 2015, for the financial year ended 31st March 2025. This statement has been approved by CSA Catapult's Audit and Risk Committee, a sub-committee of CSA Catapult's board of directors.



Martin McHugh, **Chief Executive Officer**

20th March 2025